

STRATEGY FOR UPDATING THE CAREER SYSTEM OF R&D STAFF AT UNI/CPS

Tomas Bata University in Zlín
Centre of Polymer Systems



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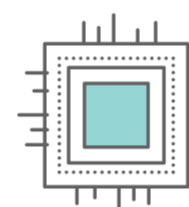
MISSION (WHY?)

The UNI/CPS career system as a way to improve the qualifications and performance of UNI/CPS researchers.



VISION (WHICH WAY?)

UNI/CPS sets out the qualifications and performance requirements for researchers in the field of career development, their link to the TBU Salary Regulations and the link of the qualifications to international scientific careers.



VALUES (WHAT IS IMPORTANT?)

- MERIT ASSESSMENT
- CHANGES IN THE TIME COURSE OF THE CV
- RECOGNITION OF EXPERIENCE WITH MOBILITY
- RECOGNITION OF QUALIFICATIONS
- SENIORITY
- APPOINTMENT OF POST-DOCTORAL CANDIDATES
- CAREER DEVELOPMENT
- TEACHING
- CONTINUOUS PROFESSIONAL DEVELOPMENT
- ATTITUDE TO EDUCATION AND CONTINUOUS DEVELOPMENT OF RESEARCHERS

STRATEGIC GOALS (WHERE?)

Strategic goals with **respect to work organization** (material and technical pre-requisites), **development of qualification** (knowledge, skills, personal abilities), and **employee motivation** (financial/non-financial incentives) are defined and continuously updated.

SEE MORE >>>>> [CPS.UTB.CZ/EN/ABOUT-US/STRATEGY](https://cps.utb.cz/en/about-us/strategy)

